



## ABSTRACT

Establishment – Women Development, Child Welfare & Disabled Welfare Department - Irregularities in ICDS Project Medak in connection with Civil Works- report furnished by the Commrr, WD & CW, Hyd -Disciplinary action-Article of Charge- Issued.

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WOMEN DEVELOPMENT, CHILD WELFARE & DISABLED WELFARE  
(ESTT) DEPARTMENT.

G.O.Rt.No. 259

Dated:14<sup>th</sup> July 2010.

Read the following:

G.O.Ms.No.32, WD CW & DW (Estt.) Dept, dt.14/07/2010.

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ORDER:

In pursuance of the sanction accorded by the Government under Sub clause (i) of clause (b) of Sub rule (2) of Rule 9 of A.P. Revised Pension Rules, 1980 for instituting departmental proceedings against Smt.M.Navaneetha Retired ACDPO, Medak, in the reference read above, it is proposed to hold an inquiry against the said Smt.M.Navaneetha Retired ACDPO, Medak in accordance with the procedure laid down in the Rule 20 of APCS (CC&A) Rules, 1991 R/w Rule 9 of A.P. Revised Pension Rules, 1980 as she was found responsible for delay in execution of civil work on Anganwadi Centre Buildings which lead to detection of the embezzlement and misuse of Government funds to a tune of Rs.1,72,400/- and Rs.1,07,000/- was remitted by the said individual into the Govt., account while she was in service.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Articles of Charge (Annexure-I). A statement of imputations of misconduct or misbehavior in support of article of charge (Annexure-II), a list of documents by which the article of charge is proposed to be sustained (Annexure-III) are also enclosed. She is also furnished herewith copies of documents based on which the charges are proposed to be sustained.

3. Smt.M.Navaneetha Retired ACDPO, Medak is directed to submit written statement of her defence within (10) days of the receipt of this order.

4. Smt.M.Navaneetha Retired ACDPO, Medak is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. She should therefore, specifically admit or deny the article of charge.

5. Smt.M.Navaneetha Retired ACDPO, Medak is further informed that if she does not submit her written statement of defence within the period specified in para-3 above, or otherwise fails or refuses to comply with the provisions of Rule 20 of the APCS (CC&A) Rules, 1991, or the orders/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against her exparte.

6. She is specifically informed that this memo does not preclude the Government to frame fresh charge/charges, if any further irregularity/irregularities are noticed during the course of disciplinary action.

7. The receipt of the G.O. may be acknowledged.  
(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M. CHAYA RATAN  
SPECIAL CHIEF SECRETARY TO GOVERNMENT.

To  
Smt.M.Navaneetha Retired ACDPO, Medak  
through the Commrr, WD & CW, Hyd

Copy to: The Commrr, WD & CW, Hyd. She is requested to serve the above  
G.O. to the retired officer and return the served copy immediately.

SC/SF

// FORWARDED::BY ORDER //

SECTION OFFICER

## **ANNEXURE-I**

Statement of articles of charges framed against Smt.M.Navaneetha, former ACDPO, ICDS, Medak District and now retired

**Charge.1:-**That Smt.M.Navaneetha, ACDPO, while working at ICDS Project Medak, received an amount of Rs.14,000/-from Smt.M.Balamani, Supervisor and Smt.Venkamma, Mothers Committee President of Pathalingaipally, to purchase material for construction of Anganwadi Building. Smt.M.Navaneetha, ACDPO, being a responsible officer neither purchased the material nor returned the amount, as a result the building was not completed and caused misuse of funds. Therefore, she failed to discharge her legitimate duties properly and caused misappropriation of Govt. funds, hence the charge.

**Charge.2:-**That Smt.M.Navaneetha, ACDPO, while working at ICDS Project Medak, the Project Director, Medak released an amount of Rs.1,20,000/-for construction of Anganwadi Building at Rajipet. Smt.M.Navaneetha, ACDPO, has taken the bank pass book and cheque book from Smt.K.Saileela, Supervisor and drawn the amounts. She has not utilized the amounts properly and not monitored the day to day work; as a result the construction of Anganwadi Building was not completed and embezzled Govt., funds. Therefore, she failed to discharge her legitimate duties properly and caused misappropriation of Govt. funds, hence the charge.

**Charge.3:-**That Smt.M.Navaneetha, ACDPO, while working at ICDS Project Medak, received an amount of Rs.15,500/-from Siddamma, President of Mothers Committee and Smt.Roseline Margarate, Supervisor, for construction of Anganwadi Building at Chowtlapally. But, she has not utilized the amount properly as a result the building was not completed and embezzled Govt., funds. Thus she failed to discharge her legitimate duties properly, hence the charge.

**Charge.4:-**That Smt.M.Navaneetha, ACDPO, "while working at ICDS Project, Medak, the Project Director, Medak, released an amount of Rs.1,20,000/-for construction of Anganwadi Building at H.Ghanapur. Smt.M.Navaneetha, ACDPO, being a responsible officer failed to monitor the execution of the work, and paid the amounts to the Mothers Committee President without assuming the value of the work done, as a result the building was not completed and caused misuse of Govt. funds. Thus, she failed to discharge her duties properly, hence the charge.

**Charge.5:-**That Smt.M.Navaneetha, ACDPO, while working at ICDS Project, Medak, received an amount of Rs.65,400/-from Smt.M.Balamani, Supervisor, for construction of Anganwadi Building at Laxminagar. Smt.M.Navaneetha, ACDPO, has not take up the work and misused the entire amount, as a result the construction of Anganwadi Building was not completed and caused misuse of Govt. funds. Thus she failed to discharge her duties properly, hence the charge.

**Charge.6:-** That Smt.M.Navaneetha, while working at ICDS Project, Medak, drawn an amount of Rs.20,000/-on 29/1/2002 for construction of Anganwadi Building at Shalipet. But, she failed to monitor the day to day work and misused the Govt. funds as a result the construction of Anganwadi Building was not completed in time. Thus, being a responsible officer she failed to discharge her legitimate duties properly, hence the charge.

**Charge.7:-** That Smt.M.Navaneetha, while working at ICDS Project, Medak, received an amount of Rs.31,000/-from Smt. K. Saileela, Supervisor for construction of Anganwadi Building at B.Bhupathipur. But, she failed to monitor the day to day work and misused the Govt. funds as a result the construction of Anganwadi Building was not completed. Thus, being a responsible officer she failed to discharge her legitimate duties properly, hence the charge.

**Charge.8:-**That Smt.M.Navaneetha, while working at ICDS Project, Medak, received an amount of Rs.14,000/-from Smt. P. Laxmi, Mothers Committee President, Papannapet for construction of Anganwadi Building at Papannapet. But, she failed to monitor the day to day work and misused the Govt. funds as a result the construction of Anganwadi Building was not completed. Thus, being a responsible officer she failed to discharge her legitimate duties properly, hence the charge.

**Charge.9:-**That Smt.M.Navaneetha, while working at ICDS Project, Medak, received an amount of Rs.19,500/-from Smt.M.Balamani, Supervisor for construction of Anganwadi Building at Korampally. But, she failed to monitor the day to day work and misused the Govt. funds as a result the construction of Anganwadi Building was not completed. Thus, being a responsible officer she failed to discharge her legitimate duties properly, hence the charge.

**Charge.10:-** That Smt.M.Navaneetha, while working at ICDS Project, Medak, received an amount of Rs.22,000/-from Smt.B.Manemma, Mothers Committee President for construction of Anganwadi Building at Eklaapur. But, she failed to monitor the day to day work and misused the Govt. funds as a result the construction of Anganwadi Building was not. Thus, being a responsible officer she failed to discharge her legitimate duties properly, hence the charge.

**Charge.11:-**That Smt.M.Navaneetha, while working at ICDS Project, Medak, received an amount of Rs.5,000/-from Sri Durgaprasad, Contractor and an amount of Rs.10,000/-from Smt.L.Bhooli Bai, Mothers Committee President for construction of Anganwadi Building at Gangapur L.T. But, she failed to monitor the day to day work and misused the Govt. funds as a result the construction of Anganwadi Building was not completed. Thus, being a responsible officer she failed to discharge her legitimate duties properly, hence the charge.

**Charge.12:-** That Smt.M.Navaneetha, while working at ICDS Project, Medak, she was supposed to monitor the execution of. civil works for construction of Anganwadi Buildings at Medak District. But, being a project head she failed to monitor the day to day work and paid the amounts without valuation certificate of Executive Engineer, as a result the construction of Anganwadi Buildings were not completed and caused embezzlement of Govt. funds. Thus, she deviated the procedures laid down in G.O.Ms.No.65, dt:20/10/1998.

M. CHAYA RATAN  
SPECIAL CHIEF SECRETARY TO GOVERNMENT.

## **ANNEXURE-II**

Statement of imputations of misconduct or misbehaviour in support of the Articles of the charges against Smt. M. Navaneetha, former ACDPO, ICDS, Medak District and now retired.

**Charge.No.1:** As per the report of RDD, Hyderabad dt:13/6/2008, and on verification of pass book account no.2642, Manjeera Grameena Bank, Papannapet Branch, the Project Director, Medak, released an amount of Rs.1,56,000/-into the joint account of President of Mothers Committee and Supervisor in 8 phases for construction of Anganwadi Building at Pathalingaipally. Smt.M.Balamani, Supervisor and Smt.Venkamma, President of Mothers Committee have drawn an amount of Rs.14,000/-in 2/2002 and gave the amount to Smt.M.Navaneetha, ACDPO to purchase material for construction of Anganwadi Building. But as per the report of RDD, Hyderabad, the building was not completed i.e plastering, doors work are pending. In view of the above grounds the irregularity is noticed.

**Charge.No.2:-**As per the report of RDD, Hyderabad dt:13/6/2008, the Project Director, Medak, released an amount of Rs.1,20,000/-into the joint accounts of Supervisor and Mothers Committee President, Rajipet and on verification of pass book account no.8331 of State Bank of Hyderabad, Medak, the President of Mothers Committee and Supervisor have not made any transactions. Smt.K.Saileela, Supervisor has stated that, Smt.M.Navaneetha, ACDPO has taken the bank pass book and Cheque Book and she monitored the work. But as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors works are pending. In view of the above grounds the irregularity is noticed.

**Charge.No.3:** As per the report of the RDD, Hyderabad dt:13/6/2008, the Project Director, Medak, released an amount of Rs.1,20,000/-into the joint account of

Supervisor and President of Mothers Committee in five phases for construction of Anganwadi Building at Chowtlapally. But on verification of pass book account no.8373 of State Bank of Hyderabad, Medak, there was no transactions made. Smt.Siddamma, President of Mothers Committee and Smt.Roseline Margarate, Supervisor have stated that Smt.M.Navaneetha, ACDPO has taken the bank pass book and cheque book to take up the work. But as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors work are pending. In view of the above grounds the irregularity is noticed.

**Charge.No.4:-**As per the report of the RDD, Hyderabad dt:13/6/2008, the Project Director, Medak released an amount of Rs.1,20,000/-into the joint account of Mothers Committee President and Supervisor for construction of Anganwadi Building at H.Ghanapur. As per pass book no.7152 of Manjeera Grameena Bank, Medak, Smt.Siddamma, Mothers Committee President, K.Saileela, Supervisor, Smt.Roseline Margarate, Supervisor and Smt.M.Navaneetha, ACDPO have drawn the amounts to take up the work. But as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors work is pending. In view of the above grounds the irregularity is noticed.

**Charge.No.5:-** As per the report of the RDD, Hyderabad dt:13/6/2008, the Project Director, Medak, released an amount of Rs.65,250/-into the joint account of Mothers Committee President and Supervisor for construction of Anganwadi Building at Laxminagar. Vide pass book No.796, Co-operative Bank, Kothapally branch, Smt.M.Balamani, Supervisor, and Smt.Nagalaxmi, Mothers Committee President have drawn the amounts and paid it to Smt.M.Navaneetha, ACDPO to take up the work. But as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors work is pending and misused the amounts. In view of the above grounds the irregularity is noticed.

**Charge.No.6:-**As per the report of the RDD, Hyderabad dt:13/6/2008, the Project Director, Medak released an amount of Rs.1,06,500/-into the joint account of Mothers Committee President and Supervisor for construction of Anganwadi Building at Shalipet. As per pass book no.9173, District CoOperative Bank Ltd. Medak, Smt.K.Saileela, Supervisor, Smt.V.Jhansi Rani, CDPO, Smt.Roseline Margarate, Supervisor and Smt.M.Navaneetha, ACDPO have drawn the amounts to take up the work. Further, Smt.S.Siddamma, Mothers Committee President, stated that, Smt.K.Narasamma, CDPO, Smt.M.Navaneetha, ACDPO, have pressured to draw the amount and take into their custody, but they had not started the work, hence both are the responsible for the incompleteness of building. Further, as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors work is pending and misused the amounts. In view of the above grounds the irregularity is noticed.

**Charge.7:-**The RDD, Hyderabad vide letter dt:13/6/2008, reported that, the project Director, Medak, released an amount of Rs.1,05,000/-into the joint account of Mothers Committee President and Supervisor for construction of Anganwadi Building at B.Bhupathipur. As per the pass book no.9173, Manjeera Grameena Bank, Medak, Smt.D.Swaroopa, Mothers Committee President and Supervisor have drawn the amounts. Smt.K.Saileela, Supervisor and Smt.Roseline Margarate, Supervisor have stated that, Smt.K.Narasamma, CDPO and Smt.M.Navaneetha, ACDPO made pressure to draw the amounts and take the amounts to take up the work. Further, as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors work is pending and misused the amounts. In view of the above grounds the irregularity is noticed.

**Charge.8:** The RDD, Hyderabad vide letter dt:13/6/2008, reported that, the Project Director, Medak, released an amount of Rs.1,20,000/-into the joint account of Mothers Committee President and Supervisor for construction of Anganwadi Building at Papannapet. As per the pass book no.2633, Manjeera Grameena Bank, Papannapet, Smt.M.Balamani, Supervisor and Smt.P.Laxmi, Mothers Committee President have drawn the amounts. Smt.P.Laxmi, Mothers Committee President stated that, Smt.M.Navaneetha, ACDPO has taken an amount Rs.14,000/-. Further, as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors work is pending and misused the amounts. In view of the above grounds the irregularity is noticed.

**Charge.9:-**The RDD, Hyderabad vide letter dt:13/6/2008, reported that, the Project Director, Medak, released an amount of Rs.1,20,000/-into the joint account of Mothers Committee President and Supervisor for construction of Anganwadi Building at Korampally. As per the pass book no.3815, Andhra Bank, Takmal, Smt.M.Balamani, Supervisor and Smt.B.Bhagyamma Mothers Committee President have drawn an amount of Rs.19,500/-on 17/4/2002 and handed over to Smt.M.Navaneetha, ACDPO to take up the work. But as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors work is pending and misused the amounts. In view of the above grounds the irregularity is noticed.

**Charge.10:-**The RDD, Hyderabad vide letter dt:13/6/2008, reported that, the Project Director, Medak, released an amount of Rs.1,26,000/-into the joint account of Mothers Committee President and Supervisor for construction of Anganwadi Building at Eklasapur. As per the pass book no.3820, Andhra Bank, Takmal, Smt.M.Balamani, Supervisor and Smt.B.Manemma Mothers Committee President have drawn an amount of Rs.22,000/-on 17/4/2002 and handed over to Smt.M.Navaneetha, ACDPO to take up the work. But as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors work is pending and misused the amounts. In view of the above grounds the irregularity is noticed.

**Charge.11:-**The RDD, Hyderabad vide letter dt:13/6/2008, reported that, the Project Director, Medak, released an amount of Rs.75,500/-into the joint account of Mothers Committee President and Supervisor for construction of Anganwadi Building at Gangapur L.T. As per the pass book no.7022, Manjeera Grameena Bank, Medak no transactions were made. Smt.Bhooli bai, Mothers Committee President in her statement stated that, Smt.Roseline Margarate, Supervisor and herself have drawn an amount of Rs.10,000/-on 30/4/2002 and handed over to Smt.M.Navaneetha, ACDPO to take up the work. Further as per the statement of Smt.roseline Margarate, Supervisor Smt.MNavaneetha, ACDPO had received an amount of Rs.5000/-to take up the work. But as per the report of RDD, Hyderabad, the building was not completed i.e. flooring, finishing, colouring and doors work is pending and misused the amounts. In view of the above grounds the irregularity is noticed.

**Charge.No.12:-**As per the report of the RDD, Hyderabad dt:13/6/2008, Smt.M.Navaneetha, former ACDPO, Medak incurred expenditure without assuming value of the work done and also without valuation certificate certified by the Engineer concerned which is against the guidelines issued vide G.O.Ms.no.65, dt:20/10/98 of WD,CW&DW Department. In view of the said above the irregularity is noticed.

M. CHAYA RATAN  
SPECIAL CHIEF SECRETARY TO GOVERNMENT.

### **ANNEXURE-III**

List of documents by which the articles of charges against Smt.M.Navaneetha, former ACDPO, ICDS, Medak District and now retired are proposed to be sustained.

1. Lr.No.207/E/2005, dt:13/6/2008 of RDD, Hyderabad.
2. Lr.No.207/E/2005, dt:12/11/2008 of RDD, Hyderabad.
3. Statement of receipts, withdrawn and payment particulars of Pathalingaipally
4. Bank pass book.no.2642 of Manjeera Grameena Bank, Papannapet branch.
5. Statement of receipts, withdrawn and payment particulars, Rajipet
6. Bank pass book.no.8331of State Bank of Hyderabad, Medak.
7. Statement of receipts, withdrawn and payment particulars of Chowtlapally.
8. Bank pass book.no.8373 of State Bank of Hyderabad, Medak.
9. Statement of Smt.Siddamma, Mothers Committee President, Chowtlapally.
9. Statement of receipts, withdrawn and payment particulars, H.Ghanapur.
- 10.Bank pass book.no.7152 of Manjeera Grameena Bank, Medak.
- 11.Statement of receipts, withdrawn and payment particulars, Laxminagar.
- 12.Written statement of Smt.Nagalaxmi, President of Mothers Committee,Laxminagar.

- 13.Statement of receipts, withdrawn and payment particulars, Shalipet
- 14.Bank pass book.no.9173, District Co-Operative Bank Ltd. Medak.
- 15.Statement of Smt.S.Siddamma, Mothers Committee President, Shalipet. 16.Statement of receipts, withdrawn and payment particulars, B.Bhupathipur.
- 17.Bank pass book.no.7059, Manjeera Grameena Bank, Medak.
- 18.Statement of Smt.Roseline Margarate and Smt.K.Saileela, Supervisors. 19.Statement of receipts, withdrawn and payment particulars, Papannapet.
- 20.Bank pass book.no.2633, Manjeera Grameena Bank, Papannapet.
- 21.Statement of Smt.P.Lakshmi, Mothers Committee President.
- 22.Statement of receipts, withdrawn and payment particulars, Korampally.
- 23.Bank pass book.no.3815, Andhra Bank, Takmal.
- 24.Statement of receipts, withdrawn and payment particulars, Eklaspur
- 25.Bank pass book.no.3820, Andhra Bank, Takmal.
- 26.Statement of Smt.Manemma, Mothers Committee President, Eklaspur.
- 27.Statement of Smt.Roseline Margarate, Supervisor, dt:26/4/05.
- 28.Statement of Smt.L.Bhooli Bai, Mothers Committee President, Gangapur LT.
- 29.Statement of receipts, withdrawn and payment particulars, Gangapur LT.
- 30 Bank pass book.no.7022, Manjeera Grameena Bank, Medak.

M. CHAYA RATAN  
SPECIAL CHIEF SECRETARY TO GOVERNMENT.

#### **ANEXURE-IV**

List of witnesses by whom the articles of charges made against Smt.M.Navaneetha, former ACDPO, ICDS, Medak District and now retired are proposed to be sustained.

1. Smt.Venkamma, President of Mothers Committee, Pathalingaipally.
2. Smt.Shasirekha, President of Mothers Committee, Rajipet.
3. Smt.Siddamma, President of Mothers Committee, Chowtlapally.
4. Smt.T.Laxmi, President of Mothers Committee, H.Ghanapur.
5. Smt.Nagalaxmi, President of Mothers Committee, Laxminagar.
6. Smt.S.Siddamma, President of Mothers Committee, Shalipet.
7. Smt.D.Swaroop, President of Mothers Committee, B.Bhupathipur.
8. Smt.P.Laxmi, President of Mothers Committee, Papannapet.
9. Smt.B.Bhagyamma, Mothers Committee President, Korampally.
- 10.Smt.B.Manemma, Mothers Committee President, Eklaspur.
- 11.Smt.L.Bhooli Bai, Mothers Committee President, Gangapur LT.
- 12.Smt.K.Narasamma, former CDPO, Medak.
- 13.Smt.V.Jhansi Rani, former CDPO, Medak.
- 14.Smt.M.Balamani, Supervisor, Medak.
- 15.Smt..Roseline Margaret, Supervisor, Medak and now retired. 16.Smt.K.Saileela, Supervisor, Medak.

M. CHAYA RATAN  
SPECIAL CHIEF SECRETARY TO GOVERNMENT.